



Wigan Complex and Contextual Safeguarding Sub Board Delivery Plan 2020/21



Vision— All people at risk of exploitation and trafficking receive well-co-ordinated responses that reduce the harm, or risk of harm, to them. For those who are missing, or often missing, there is a clear plan of urgent action in place to protect them and to reduce the risk of harm or further harm.

Key Principles

- Individuals must be at the centre of any plan, and their voice must shape services
- No agency can address exploitation in isolation ; collaboration is essential and the system must re- spond at all levels of risk, rooted in place
- Communities and families are valuable assets and may also need support; we need ensure that our response is informed by continuous input from lived experience
- Exploitation is complex and must be underpinned by new methods of contextually assessing risk and intervening meaningfully within a whole system / place based approach
- Knowledge of current trends, risks and protective resources is crucial

1. Prevent— Making it more difficult to exploit people embedding learning from case reviews and reports and ensuring we understand risk and effective intervention through analysis and measuring our impact
2. Protect—To provide appropriate support, protection, intervention, information and services to all young people (and parents) and adults at risk of exploitation.
3. Pursue and Prosecute— Identifying offenders, disrupting attempts to commit offences and sharing information between agencies & partners.

Partnership Priorities

Prevent

Protect

Pursue and Prosecute those responsible

Key Actions

Priority 1

Ensure single and multi-agency processes and procedures deliver effective protection, support and guidance for victims and potential victims of exploitation and their families

HOW WE WILL DELIVER

- Ensure that the integrated Complex Safeguarding Team is in place with agreed resources and capacity, and that has effective operating procedures and interventions that we can demonstrate are providing outcomes for young people and their families
- To ensure that a full performance and quality assurance framework is in place regarding the Complex Safeguarding Team and is reported to the C+C Sub Board
- The C+C Sub Board will oversee and support the delivery of the Greater Manchester Peer Review Action Plan regarding the development and effectiveness of the Complex Safeguarding Team and in line with GM Complex Safeguarding delivery expectations
- Develop overarching procedures within Adult Safeguarding area of work
- Own and manage the response to multi-agency learning from case reviews and from quality assurance outputs to ensure they are embedded within local policies and procedures and that they are effective in delivering improved outcomes
- Ensure that strategic and senior understanding and support for the delivery of this plan is in place and to address any resource issues regarding current and future plans of the group

Priority 2

Develop and embed a whole system (early age / stage) model of assessment and intervention rooted in Contextual Safeguarding policy and practice. Ensuring that our approach incorporates current learning from key areas of work (youth justice etc.)

HOW WE WILL DELIVER

- Develop an overarching plan that recognises the need for, and actively embeds, a system wide response to managing all forms of exploitation through contextual practice (from specialist team to early intervention approaches within the place)
- Oversee and manage the local development and implementation of the GM Complex Safeguarding Transition Action Plan

Priority 3

Deliver an effective and co-ordinated workforce development and awareness raising plan across organisations and within communities, schools and the wider SDF footprint

HOW WE WILL DELIVER

- All relevant staff will have access to training on exploitation at a level appropriate to their involvement with children and young people and adults at risk, specifically those working with high risk groups.
- Ensure professionals understand the issue of exploitation within a national and local context and are able to identify, manage (where appropriate) and refer cases.
- Educate our children, young people and vulnerable adults about the associated dangers to prevent and enable them to protect themselves, and ensure that the people supporting them know how to respond to concerns.

Priority 4

Measure our effectiveness of the support and interventions we provide and analyse the risk factors of people at risk of exploitation so that this influences future delivery of services.

HOW WE WILL DELIVER

- Undertake an analysis of risk regarding current cohort managed by Complex Safeguarding Team to inform wider deployment of partnership resources around centralised / specialist response and within place (early intervention)
- Develop a performance and insights dashboard for the C+C safeguarding Board by September
- Agree and implement a quality assurance timetable and framework for key elements of the action plan
- Develop key improvement plans based on key findings and recommendations of case reviews and wider learning / insights
- Ensure that learning from pilot CCE worker role is captured and informs future deployment and commissioning and utilising links to GM evaluation
- Develop within core response frameworks, feedback opportunities for victims and their families to influence and shape current / future services

Priority 5

Proactively identify and disrupt exploitation activity

HOW WE WILL DELIVER

- Ensure NRM referrals are submitted where appropriate.
- Collate and share intelligence with agencies to identify victims and offenders of exploitation and respond promptly.
- Identify hotspot areas across the district (GMP).
- Ensure there is an effective process to report concerns of CCE from partners.
- Educate Police, agencies and the community re. CCE .
- Identify and agree appropriate and effective disruption tactics from both criminal and civil law legislation within case management for all cases where possible and appropriate.
- Identify opportunities for use of sentencing conditions with both courts and parole boards regarding this offending cohort (NPS)

Priority 6

Ensure perpetrators are brought to justice.

HOW WE WILL DELIVER

- Identify and target live county lines on the district led by the OCG team.
- Ensure investigations are managed effectively maximising opportunities to bring perpetrators to justice.
- Maintain an effective offender management strategy.
- Utilise civil and police orders where appropriate
- Increased training offer for Magistrates regarding effective sentencing regarding exploitation (NPS)

Measures of success

- Increased number of agencies trained
- Increase in the number of parents trained in exploitation awareness.
- Increase in referrals from Universal and Preventative Services
- Increase in referrals from parents and young people
- Increased attendance of parent(s)/carer(s) and young people at multi-agency meetings
- Identify and target interventions
- Increase engagement of young people in preventative interventions and support
- Increase in the number of prosecutions for exploitation crimes
- Increase in the number of convictions for exploitation crimes
- Identification of exploitation themes, trends and response across the SDF footprint /within our new specialist Complex Safeguarding Team